		Employer Base Rates			Plus "6% pick-up" Rates			Total Rates paid by West Linn					
		Tier 1/2 OPSRP OPSRP P&F		Tier 1/2 OPSRP OPSRP P&F		Tier 1/ 2	OPSRP OPSRP P&F		City Info				
			General	Police		General	Police		General	Police		Average	•
			employees	Officers		employees	Officers		employees	Officers	PERS	costs paid	
			hired after	hired after		hired after	hired after		hired after	hired after	subject	by City	%
Eff. Date	FY		Jan 1 2004	Jan 1 2004		Jan 1 2004	Jan 1 2004		Jan 1 2004	Jan 1 2004	Payroll	per FY	incr
7/1/1999	FY 2000	8.09%			6.00%			14.09%			\$ 5,410,000	\$ 762,000	
7/1/2000	FY 2001	8.09%			6.00%			14.09%			5,625,000	793,000	
7/1/2001	FY 2002	8.91%			6.00%			14.91%			5,655,000	843,000	6%
7/1/2002	FY 2003	9.87%			6.00%			15.87%			5,626,000	893,000	
7/1/2003	FY 2004	13.07%			6.00%			19.07%			6,186,000	1,180,000	32%
7/1/2004	FY 2005	13.07%	8.04%	11.65%	6.00%	6.00%	6.00%	19.07%	14.04%	17.65%	6,342,000	1,143,000	
7/1/2005	FY 2006	17.56%	8.04%	11.65%	6.00%	6.00%	6.00%	23.56%	14.04%	17.65%	6,646,319	1,417,000	24%
7/1/2006	FY 2007	17.56%	8.04%	11.65%	6.00%	6.00%	6.00%	23.56%	14.04%	17.65%	6,513,820	1,388,000	
7/1/2007	FY 2008	14.05%	14.30%	17.57%	6.00%	6.00%	6.00%	20.05%	20.30%	23.57%	6,986,197	1,431,000	3%
7/1/2008	FY 2009	14.05%	14.30%	17.57%	6.00%	6.00%	6.00%	20.05%	20.30%	23.57%	7,622,516	1,561,000	
7/1/2009	FY 2010	10.89%	9.12%	11.83%	6.00%	6.00%	6.00%	16.89%	15.12%	17.83%	7,897,279	1,306,000	-16%
7/1/2010	FY 2011	10.89%	9.12%	11.83%	6.00%	6.00%	6.00%	16.89%	15.12%	17.83%	8,091,859	1,338,000	
7/1/2011	FY 2012	12.78%	9.02%	11.73%	6.00%	6.00%	6.00%	18.78%	15.02%	17.73%	8,240,014	1,460,000	9%
7/1/2012	FY 2013	12.78%	9.02%	11.73%	6.00%	6.00%	6.00%	18.78%	15.02%	17.73%	9,206,929	1,631,000	
7/1/2013	FY 2014	12.95%	9.02%	11.75%	6.00%	6.00%	6.00%	18.95%	15.02%	17.75%	8,607,636	1,535,000	-6%
7/1/2014	FY 2015	12.95%	9.02%	11.75%	6.00%	6.00%	6.00%	18.95%	15.02%	17.75%	9,156,611	1,632,000	
7/1/2015	FY 2016	15.64%	8.61%	12.72%	6.00%	6.00%	6.00%	21.64%	14.61%	18.72%	10,065,388	1,968,000	21%
7/1/2016	FY 2017	15.64%	8.61%	12.72%	6.00%	6.00%	6.00%	21.64%	14.61%	18.72%	9,617,740	1,881,000	
7/1/2017	FY 2018	20.48%	11.68%	16.45%	6.00%	6.00%	6.00%	26.48%	17.68%	22.45%	9,974,000	2,377,000	26%
7/1/2018	FY 2019	20.48%	11.68%	16.45%	6.00%	6.00%	6.00%	26.48%	17.68%	22.45%	10,283,000	2,450,000	

Approximate number of PERS-subject employees in each category:

81

32

13

126





